

**Core Value Awards Nomination Form  
City of Brownwood**

Nominate a co-worker for a Core Value Award offered to City of Brownwood Employees. Deadline to submit nomination forms will be Friday, October 30th at 5 PM. Awards will be presented on November 12th. You may nominate any full-time or part-time City of Brownwood employee in any department. Department Heads and award recipients from the previous years are not eligible for awards. More than one award may be given in each category. If you want to nominate someone for multiple categories, you must submit a separate form for each nomination. Please be as specific as possible when filling out the reason for nomination. An awards committee will determine the recipients of each award based on submitted nominations. If you have any questions, please contact Amanda Coers at [acoers@brownwoodtexas.gov](mailto:acoers@brownwoodtexas.gov) or (325) 646-1637.

**2018 Core Value Award Winners:**

Sweet Ride - Paul Coghlan  
Bright Idea - Marshal McIntosh  
Bright Idea - Roland Soto  
Safety First - Steven Russell  
Safety First - Brian Frerichs  
Service Hero - Sherry Hoover  
Service Hero - Lydia Castaneda  
Service Hero - Leslie Ochoa  
Good Samaritan - Melissa Simpson  
Good Samaritan - Robert Snyder  
Coach - Silas Tervooren  
Coach - Aaron Taylor  
High Five - Robert Lee  
High Five - Melanie Larose  
Rookie - Maria Ibarra  
Rookie - Sheryl Bowyer  
Get-R-Done - Kim Holland  
Get-R-Done - Keegan Hall  
Get-R-Done - Gwen Stone  
Penny Pincher - Bryan Harvey

**2019 Core Value Award Winners:**

Sweet Ride – James Gray  
Sweet Ride – Michael Harrell  
Bright Idea – Regina Florence  
Service Hero – Sonny McGinn  
Service Hero – Melissa Davis  
Service Hero – Leonel Moreno  
Service Hero – Joshua Parsons  
Get-R-Done – Kathy Lambert  
Get-R-Done – Jon Ochoa  
Penny Pincher – Joey Browder  
Safety First – Roxanne Flores  
Coach – Mike Browder  
Coach – Noe Acosta  
Good Samaritan – Kori Leach  
High Five – Phillipe Foix  
High Five – Tammy Bannister  
Rookie – Rosalinda Brown  
Rookie – Gary Hurtado

Name of Nominee: \_\_\_\_\_

Nominee's Department: \_\_\_\_\_

Nominated for the following award (choose one):

- |                                             |                                               |                                          |
|---------------------------------------------|-----------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Sweet Ride Award   | <input type="checkbox"/> Get-r-Done Award     | <input type="checkbox"/> Coach Award     |
| <input type="checkbox"/> Bright Idea Award  | <input type="checkbox"/> Penny Pincher Award  | <input type="checkbox"/> High Five Award |
| <input type="checkbox"/> Safety First Award | <input type="checkbox"/> Good Samaritan Award | <input type="checkbox"/> Rookie Award    |
| <input type="checkbox"/> Service Hero Award |                                               |                                          |

\*\*See Employee Core Values Awards Criteria for description of each award attached.

Reason for nomination. Be as specific as possible

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Your Name: \_\_\_\_\_ Your Department: \_\_\_\_\_

## Employee Core Values Awards Criteria

1. Sweet Ride – This award is for an employee who takes pride and care of the vehicle or equipment he/she is responsible for. It is shown in the physical cleanliness of the inside and outside and attention to the preventive maintenance needed. Bonus points for the smell! It does not have to be a newer vehicle, in fact, the older the vehicle, the more TLC needed. This award is not reserved for pick-ups and cars only; it may be a tractor, excavator, dump truck, etc. Core Value: Excellence, Respect
2. Bright Idea – This is our innovation award. An employee who demonstrates vision by developing an idea to make life better for the citizens of Brownwood or work more efficient for City of Brownwood employees. For example: a streamlined process, new service, creativity. Core Value: Service, Vision
3. Safety First – This award is given to someone who is known for going that “extra mile” regarding safety. Recognition for excellence regarding safety through actions throughout the year or recognition for a specific act that may have saved someone from an injury. Core Value: Integrity, Excellence
4. Service Hero – This award is given to a City staff member who demonstrates outstanding personal interaction dealing with the public and internal employees. It is reflected in tone of voice, attitude, and information sharing. Core Value: Service, Excellence, Respect, Empathy
5. Penny Pincher – This award is given to a City staff member who helped save the City money. It may be rehabbing equipment to last longer, efficient use of materials or supplies, or value engineering a project. It may be a large one-time savings or long-term continual impact. The more creative idea, the better. Core Value: Integrity, Vision
6. Good Samaritan – This award is given to an employee who went above and beyond to help someone else with a significant need. It may be as a result of an interaction on-the-job or off-duty. It is usually tied to a specific incident in which the employee invests his/her own time and money with nothing in return. Core Value: Service, Empathy
7. Coach – This award is given to a staff member who excels in training employees, not just in specific job duties, but in overall career development and character. A Coach takes special interest in the person he/she is responsible for. Core Value: Integrity, Excellence, Respect, Vision, Empathy
8. High Five – This is the teamwork award. It goes to a person who is always lifting everyone’s spirits, encouraging them when they are down, and pushing the team to accomplish its goals.

This person cares more about the success of the team than their individual preferences.  
Core Value: Service, Excellence, Empathy

9. Rookie – This award is given to a City staff member who has worked for the City less than two years, and has exceeded expectations. This may be demonstrated in acquiring certifications above what is required, promotion or overall skill level and teamwork. In addition to outstanding performance, the Rookie displays all of the City's Core Values.  
Core Values: Integrity, Service, Excellence, Respect, Vision, Empathy

10. Git r Done – This award is given to a City staff member who takes initiative and is known for taking care of business. This is shown through high productivity, but must be paired with excellence, safety, and teamwork. It may be demonstrated through contributions outside of their primary job, such as helping a co-worker or another department without being asked.  
Core Value: Service, Excellence, Vision